

California Consumer Privacy Act (CCPA) Website Employment Applicant Disclosure

This CCPA Website Employment Applicant Disclosure applies to Hometown America, L.L.C., a Delaware limited liability company and each of its affiliates listed below (collectively referred to as “Hometown America”). The affiliates include: Hometown America Management, L.P., Hometown America Management Corp., Hometown Arrowhead, L.L.C., Hometown Bayscene, L.L.C., Hometown Carriage Estates, L.L.C., Hometown Colonial Estates, L.L.C., Hometown Colony, L.L.C., Hometown Colony Land, L.L.C., Hometown Creekside Estates, L.L.C., Hometown Delta Villa, L.L.C., Hometown Eastridge, L.L.C., Hometown Grand Royal Estates, L.L.C., Hometown Greenriver Village, L.P., Hometown Jurupa Hills, L.L.C., Hometown Laguna Terrace, L.L.C., Hometown Lakehills Estates, L.L.C., Hometown Mission Gorge, L.L.C., Hometown Monterey Oaks, L.L.C., Hometown Mountain View Estates, L.L.C., Hometown Oak Tree Ranch, L.L.C., Hometown Orchard, L.L.C., Plaza Del Rey MHC, L.L.C., Hometown Ponderosa, L.L.C., Hometown Poway Royal Estates, L.L.C., Hometown Ramona Villa, L.L.C., Hometown Spanish Ranch II, L.L.C. and HTA Propane, L.L.C.

Respecting the privacy of our employees is an essential part of our privacy program. We are committed to the proper handling of the Personal Information collected or processed in connection with your employment relationship with us. This includes information provided to us by applicants in pursuit of employment with Hometown America. This disclosure describes categories of Personal Information we collect and the purposes for which we process that information in accordance with section 1798.100 (b) of the California Consumer Privacy Act (CCPA). The CCPA defines Personal Information as categories of information that identifies, relates to, describes or is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, to a particular California resident or household.

Personal information does not include (a) publicly available information from government records, (b) deidentified or aggregated consumer information, and (c) information excluded from the CCPA's scope, like: health or medical information covered by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the California Confidentiality of Medical Information Act (CMIA) or clinical trial data; personal information covered by certain sector-specific privacy laws, including the Fair Credit Reporting Act (FCRA), the Gramm-Leach-Bliley Act (GLBA) or California Financial Information Privacy Act (FIPA), and the Driver's Privacy Protection Act of 1994.

Definitions of Categories of Personal Information Under the CCPA

Category A Identifiers	Identifiers, such as a real name, alias, postal address, unique personal identifier, online identifier, internet protocol address, email address, account name, social security number, driver’s license number, passport number, or other similar identifiers.
Category B Personal Information	Personal information, as defined in the CCPA and consumer records law, such as name, signature, social security number, physical characteristics or description, address, telephone number, passport number, driver’s license or state identification card number, credit card number, debit card number, any other financial information, medical information, health insurance information, contact information, insurance policy number, education, employment, employment history, financial information, medical information and health information.
Category C Characteristics	Characteristics of protected classifications under California or federal law.

Category D Commercial Information	Commercial information, including records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.
Category E Biometrics	Biometric information means an individual's physiological, biological, or behavioral characteristics, including an individual's deoxyribonucleic acid (DNA), that can be used, singly or in combination with each other or with other identifying data, to establish individual identity. Biometric information includes, but is not limited to, imagery of the iris, retina, fingerprint, face, hand, palm, vein patterns, and voice recordings, from which an identifier template, such as a faceprint, a minutiae template, or a voiceprint, can be extracted, and keystroke patterns or rhythms, gait patterns or rhythms, and sleep, health, or exercise data that contain identifying information.
Category F Internet Activity	Internet or other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding a consumer's interaction with an internet website, application, or advertisement.
Category G Geolocation	Geolocation data, such as device or personal location.
Category H Sensory Data	Audio, electronic, visual, thermal, olfactory, or similar information, such as images and audio, video or call recordings created in connection with our business activities.
Category I Professional Information	Professional or employment-related information, such as work history and prior employer, human resources data and data necessary for benefits and related administrative services.
Category J Education	Education information subject to the federal Family Educational Rights and Privacy Act, such as student records.
Category K Inferences	Inferences drawn from any of the information identified in this subdivision to create a profile about a consumer reflecting the consumer's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.

Categories of Personal Information Collected by Hometown America

Hometown America collects Personal Information from Categories A, B, I and K from employment applicants.

Purposes for Collecting Personal Information

Personal Information is collected for the following purposes:

1. To comply with state and federal law and regulations;
2. To comply with best recordkeeping practices;
3. To evaluate job applicants and candidates for employment; and,
4. To obtain and verify background checks;

If you have any questions or comments about this notice, our Privacy Policy, the ways in which we collect and use your personal information, your choices and rights regarding such use, or wish to exercise your rights under California law, please do not hesitate to contact us at:

- Phone: Please call 1-877-941-2602 and request that Nicole Nixon, our Chief Privacy Officer for employment applicants, contact you.

- Website: Please review Hometown America's privacy policy via the link at the bottom of the website homepage, www.HometownAmerica.com. This page also lists Hometown America's Chief Privacy Officers with contact information.
- Email: Please send an e-mail to Nicole Nixon, our Chief Privacy Officer for employment applicants, at Privacy@HometownAmerica.com.
- Postal Address: Hometown America, 150 N. Wacker Dr., Suite 2800, Chicago, IL 60606, Attention: Nicole Nixon.